RECOMMENDED RESOLUTION REGARDING ORGANIZATIONAL SYNERGY & HUMAN RESOURCES COMMITTEE RECOMMENDATION to the BOARD of DIRECTORS REGARDING MERIT INCREASES for CERTAIN SENIOR MANAGEMENT.

**RESOLVED:** That the Board of Directors authorizes a merit increase of 1.9% for certain Senior Management.

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JAN 28 2010

FROM: H.R.Comm.

## Recommendation

In accordance to the Performance Management process used by CRRA, Management and the Organizational Synergy & Human Resources Committee recommends that the Board of Directors approve a 1.9% merit increase for certain Senior Management.